

CHAPTER 8

01 June 2025

**CANADIAN
LONG SERVICE AND
EXEMPLARY SERVICE MEDALS**

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ROYAL CANADIAN MOUNTED POLICE LONG SERVICE MEDAL AND GOOD CONDUCT MEDAL

TERMS



The medal is awarded to RCMP members for 20 years of service, who are of irreproachable character and whose conduct has been good and services satisfactory. The Dominion Police Force and RNWMP were merged to form the RCMP on 01 February 1920. Service with these forces and with the six provincial police forces which were taken into the RCMP between 1928 and 1932 could count towards the medal.

Members of the Customs-Excise Prevention Service of the Department of National Revenue (provided that the combined total of the latter with RCMP time was continuous) could also count time towards the medal. Time spent overseas in WWI could only count if the time was with the RNWMP 'A' or 'B' Squadron. The British Columbia Provincial Police Force, Newfoundland Rangers and portions of the Newfoundland Constabulary were amalgamated with the RCMP in 1950 and service with those Police Forces could also count for the medal.

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¹ From RCMP Web Site – showing bars for 25 years (bronze), 30 years (silver), 35 years (gold), 40 years (gold & silver)
The new 45 year bar is not shown.

BARS

Approved on 18 February 1954 but only for members on strength as of that date:

- 25 Years** - bronze bar with one star
- 30 Years** - silver bar with two stars
- 35 Years** - gold bar (18k gold) with three stars
- 40 Years** - gold and silver clasp with four stars
- 45 Years** - gold centre Star and four silver stars (approved 2012)

Only the most recent bar received is worn.



DESCRIPTION

A circular, 36-mm in diameter, silver medal, with a narrow, plain rim. The medal was originally made of pure silver. In June 1948 the composition was changed to .800 fine silver, and changed again in 1975 to .925 silver.

OBVERSE

The obverse shows a bust of the reigning monarch with the current inscription around the edge. There have been 4 obverses:

King George V - Crowned bust in robes, facing left, with the inscription: GEORGIUS.V.D.G.BRITT.OMN.REX.ET.INDIAE.IMP.
1935 to 1937

King George VI - Uncrowned coinage head, facing left, with the inscription: GEORGIUS VI D:G:BR:OMN:REX ET INDIAE IMP:
1937 to 1948

King George VI - Uncrowned coinage head, facing left, with the inscription: GEORGIUS VI DEI GRATIA REX
1948 to 1953

Queen Elizabeth II - Uncrowned coinage head, facing right, with the inscription ELIZABETH II DEI GRATIA REGINA
1953 to present



REVERSE

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The original reverse found with the King George V and first type of King George VI obverses, has the raised RCMP badge with King's Crown. The words **FOR LONG SERVICE** appear along the top edge of the rim and the words **GOOD CONDUCT** appear along the bottom, with the word **AND** just above the word **CONDUCT**. The 2nd King George VI reverse was modified slightly, but was essentially the same as was the first issue of the Queen Elizabeth medal.

The current reverse has a flat RCMP crest in the centre and along the left edge **FOR LONG SERVICE** and along the right edge **AND GOOD CONDUCT**.

In 1989, a French Reverse for the medal was introduced for French speaking officers and it has the same RCMP Crest in the centre but around the edges has:

POUR ANCIENNETE along the left edge, and;
ET BONNE CONDUITE along the right edge.

MOUNTING

A single toe claw at the top of the medal attaches to a straight bar.

RIBBON



A blue ribbon, 32-mm wide, with two yellow stripes (3-mm wide), and 6-mm from each edge. A bronze, silver or gold star is worn on the ribbon to denote the appropriate bar in undress.

NAMING

The recipient's name (and sometimes rank and regiment) is engraved on the rim.

DATES

The medal was approved by King George V on 06 March 1934. The first 240 names appeared in the Canada Gazette on 12 January 1935. The first medals were presented in Ottawa by the Governor-General on 12 March 1935.

² RCMP Reverse images found at rcmpinsignia.tripod.com

ISSUED

George V	(GV reverse)	388
George VI	(GV reverse)	384
George VI	(GVI reverse)	329
Elizabeth II	(GVI reverse)	482 (to end of 1955)
Elizabeth II)	(EIIR reverse)	1,329 (to end of 1967)
	(current reverse .800 fine silver)	
Elizabeth II		
	(current reverse .925 silver)	19,498 (to 30 June 2017)

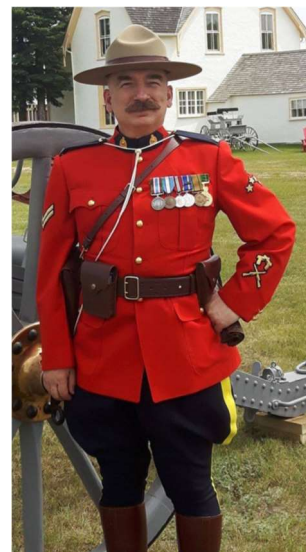
Bars

- 40 year clasp - 192 recipients (to June 2017)
- 45 year clasp - 16 recipients (to June 2017)
- 50 year clasp - 1 recipient (in 2012)

From Jenny Lefebvre, Program Manager, RCMP Honours and Recognition the following current information on the RCMP Long Service and Good Conduct Medal

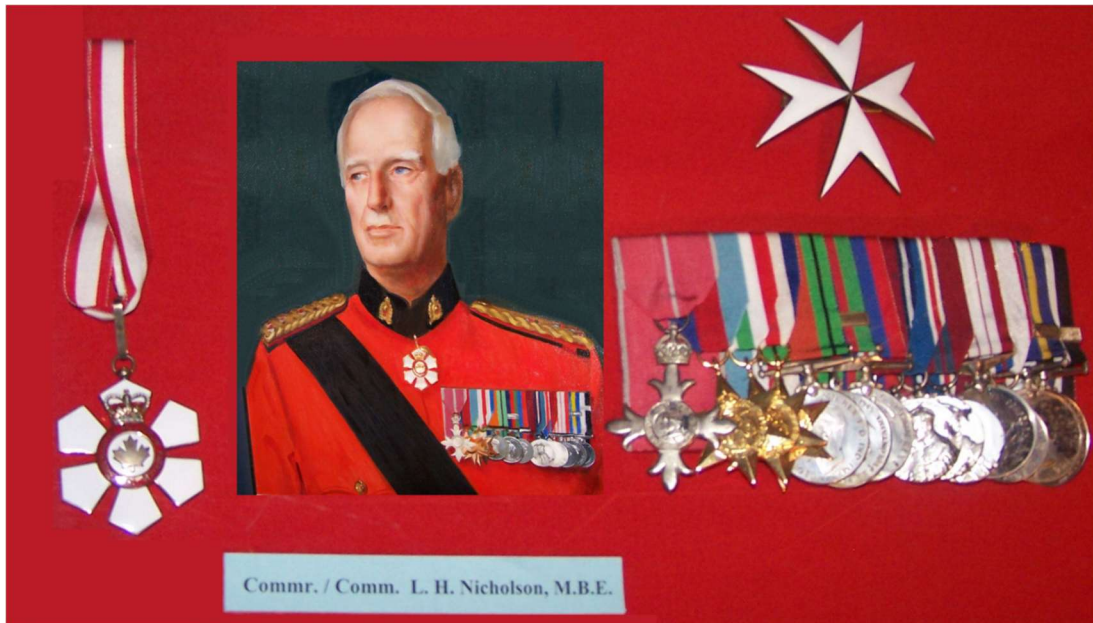
Year	Medals	25 Year Bar	30 Year Bar	35 Year Bar	40 Year Bar	45 Year Bar	50 Year Bar
2013	407	411	42	172	16	4	0
2014	58	416	32	98	26	5	0
2015	197	558	179	187	12	2	0
2016	458	199	351	149	8	2	0
30 June 2017	229	158	175	62	4	0	0

³



³ Chief Superintendent Jennifer Strachan, RCMP LS&GC ribbon - no bar
Constable Tim Popp with 25-year bar to his RCMP LS&GC

ROYAL CANADIAN MOUNTED POLICE LONG SERVICE MEDAL AND GOOD CONDUCT MEDAL ⁴



⁴ Medals belonging to Commissioner Leonard Hanson Nicholson, OC, MBE, GCSTJ, RCMP – Major in the Canadian Provost Corps WWII
Major George Leslie Jennings, OBE – Major in the Royal Northwest Mounted Police in WWI (bars not awarded until 1954)
Each has the RCMP Long Service Medal (Nicholson's comes just before his St. John Ambulance Service Medal)
Medals on display at the RCMP Museum in Regina

CANADIAN FORCES DECORATION CD

TERMS



The Canadian Forces Decoration is awarded to officers and non-commissioned members of the Canadian Forces who have completed twelve years of service. The medal is awarded to all ranks, who must have a good record of conduct during the final eight years of claimed service. The medal is awarded to the Regular Forces, Reserve Forces and to Officers of the Cadet Instructors Cadre (CIC).

Service in the regular and reserve or auxiliary forces of the British Commonwealth of Nations will be counted towards the medal if the final five years have been with the Canadian Forces and no other long service, good conduct or efficiency medal has been awarded for the same service. The medal may be awarded to persons in possession of any long service, good conduct or efficiency decoration or medal or clasps, provided that the individual has completed the full periods of qualifying service for each award and

that no service qualifying towards one award is permitted to count towards the other. The service need not be continuous. This award supersedes all other awards for members joining the Canadian Forces after 01 September 1939.

BARS

A bar (called a clasp for this medal) shall be awarded for every subsequent period of ten (10) years of qualifying service. The bar is gold in colour and is 38 mm by 6 mm, has the Canadian coat of arms in the centre which is surmounted by a crown. The bar used until 1958 had a scalloped shape coat of arms with a Tudor crown above, was made of .800 silver. The current clasp bears the Royal Crown with the Royal Arms of Canada in elongated form in the center. It is made of gilding metal, sandblasted and gold plated.

A rosette is worn in undress centred on the white stripes for each bar.



Canadian Forces Decoration (CD) Continued

DESCRIPTION

A decagonal (ten-sided) medal, representing the 10 provinces, medal, 37-mm across the flats, with raised busts. The King George VI medal is .800 fine silver, finished in silver gilt (by Birks of Montreal until 1969) and produced by the Royal Mint.

The Queen Elizabeth II medal was initially produced by the Royal Mint and made of tombac (12% zinc and 88% copper alloy) from 1955 to 1993. After 1993, the medal was made of gilding metal (5% zinc and 95% copper) and then private companies (6 in all) made the medal out of "metals that could hold a finish" until 2007. The Royal Mint took over making the medals again in 2007 using gilding bronze, lightly sandblasted and electro-plated in 24 carat gold.

Both medals appear gilt (gold) in colour with the Elizabeth II medals being brighter than the George VI medals.

OBVERSE



(a) The uncrowned coinage head of King George VI, facing left, with the inscription:

GEORGIVS VI.D:G:BRITT:OMN:REX FID: DEF:

(b) The uncrowned coinage head of Queen Elizabeth, facing right, with the inscription around the edge:

ELIZABETH II DEI GRATIA REGINA CANADA

with the word **CANADA** being at the bottom.

REVERSE

A crown, three maple leaves and an eagle representing the navy, army and air force from top to bottom. The word **SERVICE** is on a scroll at the base and a fleur-de-lis is on each side of the crown. The Royal Cypher is superimposed on the centre of the King George VI medal, but is omitted for the Queen Elizabeth II medal.

MOUNTING

(a) The King George VI medal has a solid bar with **CANADA** on it and this is attached by scroll arms welded to the top of the medal. This proved to be a poor mounting as the welds broke off many of the early medals.

(b) The Queen Elizabeth II medal does not have the solid bar. Thus the ribbon passes through a narrow bar between the scroll arms. A small maple leaf is at the base of the scroll arms.

Canadian Forces Decoration (CD) Continued

RIBBON

The ribbon is gules (red), 38-mm wide, with three equally spaced argent (silver) stripes and a single argent stitch on each edge. In more understandable language, orange-red with three white stripes and a single white stitch on each edge. The pre 1968 ribbon is brighter than the post 1968 ribbon. A silver rosette is worn on the ribbon (centred on the white stripes) in undress for each bar awarded.

DATES

Initiated on 15 December 1949 and first awarded on 01 September 1951, the medal replaced all other long service awards for those joining the Canadian Forces after 01 September 1939 and is still current.

NAMING

- (a) King George VI - Name and rank are engraved on the reverse of the solid bar.
- (b) Queen Elizabeth II - Name and rank stamped on bottom edge.
- (c) King Charles III - Name and rank stamped on bottom edge.



CANADIAN FORCES DECORATION (CD)

ISSUED

- (a) King George VI: approximately **13,500** (total number minted)
 - (b) Queen Elizabeth II: approximately **300,640** (Final number EIIR)
 - (c) King Charles III: 8 in December 2024
- Bars: approximately **158,782** bars to January 2025

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017 /
CD Medals	1,841	2,435	2,275	2,842	2,631	2,339	3,003	3,579	4,972	3,302	2,191
1 st Clasp CD	1,579	2,158	1,579	2,664	2,999	1,940	1,689	1,977	1,789	1,629	1,205
2 nd Clasp CD	568	780	752	1,073	977	749	784	1,354	1,130	1,217	884
3 rd Clasp CD	44	76	57	58	63	37	35	83	87	90	64
4 th Clasp CD	1	1	1	1	0	0	0	0	1	7	0
5 th Clasp CD	0	0	0	0	0	0	0	0	0	1*	0

	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028
CD Medals	4,650	4,195	3,194	4,418	4,504	2,813	2,015				
1 st Clasp CD	1,209	1,662	818	696	2,449	856	1,723				
2 nd Clasp CD	958	1,070	509	491	1,593	506	488				
3 rd Clasp CD	68	104	0	61	189	44	105				
4 th Clasp CD	1	0	0	0	0	0	0				
5 th Clasp CD	0	0	0	0	0	0	1				

NOTE:

When the first CD was awarded, the Governor-General (Earl Alexander of Tunis) was given a CD to signify the position as being the ex-Officio, Commander in Chief of the Canadian Forces. This tradition has continued ever since and The Right Honourable Mary Simon wears a CD with her other medals.

The Queen Mother, Air Commodore Birchall, CM, OBE, OOnt, DFC, CD and Prince Philip * have been awarded five bars to their CD.

Prince Edward (Earl of Wessex) received a CD in 2015. ⁵

⁵ Major-General H.F.G. Letson, CB, CBE, MC, ED, CD, Secretary to the Governor General, was the driving force behind this medal. All three services wanted something different and he just kept saying that the Governor General wanted 12 years of service, 10 years for a clasp, ONE medal for regular and reserves, officers and non-commissioned officers and a distinctive Canadian reverse. He kept taking back the committee's suggestions until they agreed with his views. For more detail on this medal, see the book, "The Canadian Forces' Decoration" by Christopher McCreery.

POLICE EXEMPLARY SERVICE MEDAL

TERMS

A person is eligible to be awarded the medal if the person:

- (a) was a serving officer on 01 August 1980 or after that date;
- (b) has completed a minimum of twenty (20) years of full-time service with one or more recognized Canadian police forces including fulltime police-cadet training, of such good standard as to warrant an award. The period of service, in whole or in part, must not have been recognized by any other official, national long service, good conduct or efficiency decoration or medal;
- (c) is nominated by the chief or the director of the police force in which the nominee has served or by the chairman of the authority in charge of the police force and that person must state that during the period of service, no serious disciplinary action has been taken or is pending in respect of the nominee and that the conduct and performance of the nominee has been judged as being exemplary;



Members of the Royal Canadian Mounted Police and the Canadian Forces Military Police are not eligible but time in these organizations may count towards this medal for former members of the RCMP and CF Military Police where such time was not counted towards the RCMP Long Service and Good Conduct Medal or the Canadian Forces Decoration.

An awards committee of advisory committee may recommend to the Governor General an extraordinary award of the Medal, including a posthumous award to an individual who died in the performance of his or her duties, where the individual is not the recipient of any other award from the Crown in right of Canada directly related to the circumstances of his or her death.

BARS

A bar is awarded for each addition ten (10) years of exemplary service. The bar is a plain silver bar with a stylized maple leaf in the centre.

DESCRIPTION

A circular, silver medal, 36-mm in diameter, the centre of which has been cut out to leave a flat outer band approximately 5-mm wide with a large maple leaf inside. The maple leaf is joined to the solid outer band at ten points such that there are openings in the medal.

OBVERSE

Running around the flat outer rim are the words **EXEMPLARY SERVICE . SERVICES DISTINGUES** and the scales of justice are superimposed on the central maple leaf.

REVERSE

The Royal Cypher EIIR appears in the centre of the medal surmounted by a crown.

MOUNTING

A fleur-de-lis claw attaches to the top of the medal and to the bottom of a solid silver bar.

NAMING

The name of the recipient is engraved around the lower rim.

RIBBON

The ribbon is 32-mm wide and consists of 5 coloured stripes of equal width: blue, gold, blue, gold, and blue. A small silver maple leaf is worn on the ribbon in undress to signify each bar.

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⁶ Ontario Provincial Police Commissioner Christopher D. Lewis, OOM
 Chief Eric Jolliffe, MOM, York Regional Police
 Chief William Blair, OOM (now COM), MStJ, Toronto Police Department
 Chief George Berrigan, North Bay Police Department
 All wear the Police Exemplary Service Medal with one bar – all wear the EIIR Golden Jubilee Medal – the first three are Members of the Order of Police Merit

DATES

Police Officers serving on or after 01 August 1983 are eligible. The letters patent was signed by Queen Elizabeth II on 12 August 1983. The 01 August 1983 date was chosen as the start date as then Prime Minister Pierre Trudeau told the Conference of Chiefs of Police on that date that an official medal would be awarded to Police Officers by the Canadian Government. The first awards appeared in the Canada Gazette, Part 1 on 15 October 1983 and gazetting of the awards ended in 1993.

ISSUED

53,983	Medals	to August 2020
24,523	First Bars	to August 2020
525	Second Bars	to August 2020
7	Third Bars	to August 2020



OPP Commissioner Ron Trevener, 3 bars

NOTE:

This medal replaces the Canadian Association of Chiefs of Police Service Medal (awarded for 20 years of service until 1983) which was an unofficial medal. The ribbon is identical to the Chiefs of Police Service Medal. The two medals are not to be worn together and because the ribbons are identical this is less likely to occur.

ORDER of PRECEDENCE

The Police Exemplary Service medal follows the Canadian Forces Decoration in the Canadian Order of Precedence and precedes the Corrections Exemplary Service medal.

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⁷ Lieutenant-Governor, The Honourable John James Grant, CMM, KSTJ, ONS, CD (right) presented Police Exemplary Service Medals to members of the Cape Breton Regional Police Service at a ceremony on 16 November 2012 with Cape Breton Regional Police Chief Peter McIsaac (left) – the names of the recipients were not shown but clearly the CBRPS sent several members to United Nations Police Operations – first two recipients received bars to their ESM and the Officer on the right wears the Medal of Bravery – From the web site of the Lieutenant-Governor of Nova Scotia

CORRECTIONS EXEMPLARY SERVICE MEDAL

TERMS



This medal may be awarded to a Canadian who:

(a) Is an employee of a Canadian Correctional Service on or after 11 June 1984; and

(b) Has completed a minimum of twenty years of full-time paid service, not necessarily continuous, with one or more correctional services in Canada, of such good standard as to warrant an award, ten years of which must be as a peace officer in an institution, parole officer or probation officer; provided that

(c) No period of service in whole or in part, that has been recognized by any other long service, good conduct or efficiency decoration or medal awarded by the Crown in Right of Canada shall count as service for the award of this medal;

(d) Full-time unrecognized exemplary service in the Canadian Forces Military Police, in a recognized Police Force in Canada or in any other occupation eligible for award of a medal for exemplary service may count as qualifying service.

An awards committee or advisory committee may recommend to the Governor General an extraordinary award of the Medal, including a posthumous award to an individual who died in the performance of his or her duties, where the individual is not the recipient of any other award from the Crown in right of Canada directly related to the circumstances of

his or her death.

BARS

A person who has been awarded the Medal is eligible to be awarded a Bar in respect of each addition ten-year period of full-time service with one of more correctional services in Canada, after the twenty-year period in respect of which he or she was awarded the Medal, if that service is of such good standard as to warrant an award. The bar is plain silver with a stylized maple leaf in the centre.

DESCRIPTION

A circular, silver medal, 36-mm in diameter. A single large maple leaf fits inside the flat outer band and is attached to the band at ten points such that there are openings in the medal.

(See previous medal description.)

OBVERSE

Around the outside circle are the words **EXEMPLARY SERVICE . SERVICES DISTINGUES** with a crossed key and torch are superimposed on the central maple leaf.

REVERSE

The Royal Cypher EIIR surmounted by a crown are in the centre.

MOUNTING

A fleur-de-lis claw attaches to the top of the medal and to the bottom of a solid silver bar.

NAMING

The name of the recipient is engraved around the lower rim.

RIBBON

The ribbon is 32-mm wide and consists of 5 equal stripes of green, gold, green, gold, and green. A small silver maple leaf is worn on the ribbon in undress to signify each bar.

DATES

Queen Elizabeth II signed the Letters Patent on 11 June 1984. Awards were gazetted in the Canada Gazette, Part 1, until 1993.

ISSUED

16,283	Medals	to August 2020
4,779	First Bars	to August 2020
99	Second Bars	to August 2020
1	Third Bar	to August 2020

Josephine Gillis, Springhill NS only 3 bar recipient.

NOTE:

This medal follows the Police Exemplary Service Medal in the Canadian Order of Precedence and precedes the Fire Services Exemplary Service medal.

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⁸ Officer Ken Ferguson wearing his Corrections Exemplary Service Medal after his CD and before his Queen's Medal for Champion Shot of the Canadian Forces (Reserves) with seven bars

FIRE SERVICES EXEMPLARY SERVICE MEDAL

TERMS



A Canadian may be awarded this medal who:

(a) is a member of the fire service on or after 29 August 1985; and

(b) has completed twenty years as a member of the fire service, where that service is of such good standard as to warrant an award; provided that

(c) no period of service, in whole or in part, that has been recognized by any other long service, good conduct or efficiency decoration or medal awarded by the Crown in right of Canada shall count as service for the award of the medal; and

(d) full-time unrecognized exemplary service in the Canadian Forces as a member of the fire service may count as qualifying service.

Fire Services means the members of Canadian Fire Departments, Fire Marshals' Offices and Fire Commissioners' Offices and such other as may be accepted on the advice of the advisory committee. The advisory committee may recommend to the Governor General that an extraordinary award of the medal be made including a posthumous award to an individual who died in the performance of his/her duties, where the

individual is not the recipient of any other award from the Crown in right of Canada directly related to the circumstances of their death.

Note: The Governor-General has approved members who retired prior to 29 August 1985 to receive the medal if they comply with the others terms listed above.

BARS

A person who has been awarded the Medal is eligible to be awarded a bar in respect of each addition ten-year period of service in the fire services of Canada, after the twenty-year period in respect of which he or she was awarded the medal, if that service is of such good standard as to warrant an award. The bar is a plain silver bar with a stylized maple leaf in the centre.

DESCRIPTION

A circular, silver medal, 36-mm in diameter. A single large maple leaf fits inside the flat outer band and is attached to it at ten points such that there are opening in the medal. (See the description of the Police Exemplary Service Medal.)

OBVERSE

Running around the outer band are the words

EXEMPLARY SERVICE . SERVICES DISTINGUES

and a fire hydrant with crossed axes and a Maltese Cross (fire hydrant directly above the Maltese Cross) are superimposed on the central maple leaf.

REVERSE

The centre shows the Royal Cypher EIIR, surmounted by a crown.

MOUNTING

A fleur-de-lis claw attaches to the top of the medal and to the bottom of a solid silver bar.

NAMING

The name of the recipient is engraved around the lower rim.

RIBBON

The ribbon is 32-mm wide, and consists of 5 equal strips of red, gold, red, gold and red. A small silver maple leaf is worn on the ribbon in undress to signify each bar.

DATES

Queen Elizabeth II signed the Letters Patent on 29 August 1985. Awards were gazette in the Canada Gazette Part 1 until 1993.

ISSUED

60,720	Medals	to August	2020
25,284	First Bars	to August	2020
3,048	Second Bars	to August	2020
388	Third bars	to August	2020
37	Fourth Bar	to August	2009

ORDER of PRECEDENCE

This medal follows the Corrections Exemplary Service Medal in the Canadian Order of Precedence and precedes the Coast Guard Exemplary Service Medal. 9



9 Chief Petty Officer Glen Munro, CD – Naval Reserve Divisions Chief Petty Officer and a Fireman with the Vancouver Fire Department.

CANADIAN COAST GUARD EXEMPLARY SERVICE MEDAL

TERMS



This medal may be awarded to a Canadian who:

(a) is an employee of the Department of Transport on or after 25 October 1990; and

(b) has completed twenty years of service with the Department of Transport, ten years of which have been served with the Canadian Coast Guard in the performance of duties involving potential risk, which duties are to be determined by the advisory committee; and

(c) has a record of exemplary service of such high standard as to merit award of the medal; provided that

(d) no period of service, in whole or in part, that has been recognized by any other long service, good conduct or efficiency decoration or medal awarded by Her Majesty in right of Canada shall count as service for award of the medal; and

(e) full-time, unrecognized service in a profession whose members are eligible to be awarded another exemplary service medal by Her Majesty in right of Canada may count as service for the award of the medal, where the requirement for ten years of service referred to in paragraph (b) is met.

The Governor General may, on the recommendation of the Advisory Committee, make an extraordinary award of the Medal.

BARS

A person who has been awarded the medal is eligible to be awarded a Bar in respect of each additional ten-year period of service with the Department of Transport following the twenty-year period in respect of which the person was awarded the Medal, if that service is of such high standard as to merit official recognition and five of the ten years were served with the Canadian Coast Guard in the performance of duties involving potential risk. The bar to the Medal is a plain silver bar with a stylized maple leaf in the centre.

DESCRIPTION

A circular, silver medal, 36-mm in diameter, which is a solid medal unlike the first three Exemplary Service Medals.

OBVERSE

Around the outside of the medal are the words:

EXEMPLARY SERVICE . SERVICES DISTINGUES

and in the centre inside a circle of rope is the crest of the Canadian Coast Guard (a maple leaf on the left side separated by a vertical line from two fish, one on top of the other on the right side). The rope is knotted twice at the bottom.

REVERSE

The Royal Cypher EIIR appears in the centre, surmounted by a crown.

MOUNTING

A fleur-de-lis claw attaches to the top of the medal and to the bottom of a solid silver bar.

NAMING

The name of the recipient is engraved around the lower rim.

RIBBON

The ribbon is 32-mm wide and consists of 5 coloured stripes: blue (3-mm), yellow (7-mm), centre white (3-mm), yellow (7-mm), and blue (3-mm). A small silver maple leaf is worn on the ribbon in undress to signify each bar.

DATES

Queen Elizabeth II signed the Letters Patent on 25 October 1990. Awards were gazetted in the Canada Gazette Part 1 until 1993.

ISSUED

800 Medals	to August 2020	
336 First Bars	to August 2020	
23 Second Bars	to August 2020	
1 Third Bar	to August 2020	Miles Taylor, Supply Officer, CCGS Sir Wilfred Laurier

ORDER of PRECEDENCE

The Canadian Coast Guard Exemplary Service Medal comes after the Fire Services Exemplary Service Medal and precedes the Emergency Medical Services Exemplary Service Medal.



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¹⁰ CPO2 Bruce Docherty, MSTJ, CD with 43 years of service at HMCS Discovery & a Lieutenant-Commander with the Canadian Coast Guard Service

EMERGENCY MEDICAL SERVICES EXEMPLARY SERVICE MEDAL

TERMS



The medal was created to recognize professionals in the provision of pre-hospital emergency medical services who have performed their duties in an exemplary manner, characterized by good conduct, industry and efficiency.

A Canadian may be awarded this medal if:

(a) they have been employed with emergency medical services on or after 31 October 1991; and
(b) they have completed twenty years of exemplary service, including at least ten years in the performance of duties involving potential risk; and

(c) persons who have at least ten years of service with emergency medical services may include, in the calculation of their twenty years of service, service completed in another profession, providing this service has not, in whole or in part, been recognized by a good conduct, long service, or exemplary service medal awarded by the Crown;

The Advisory Committee is chaired by the executive director of the Canadian Confederation of Ambulance Service Associations. This committee verifies the eligibility of the nominee and submits the name to the Chancellery who then submits the name to the Governor-General for approval. The advisory committee may recommend to the Governor General that an extraordinary award of the medal be made including a posthumous award to an individual who

died in the performance of his/her duties, where the individual is not the recipient of any other award from the Crown in Right of Canada directly related to the circumstances of their death.

BARS

A person who has been awarded the medal is eligible to be awarded a bar in respect of each addition ten-year period of service in the fire services of Canada, after the twenty-year period in respect of which he or she was awarded the Medal, if that service is of such good standard as to warrant an award. The bar to the medal is a plain silver bar with a stylized maple leaf in the centre.

DESCRIPTION

A circular, silver medal, 36-mm in diameter. A single large maple leaf fits inside the flat outer band and is attached to it at ten points such that there are opening in the medal.

OBVERSE

Running around the outer band are the words **EXEMPLARY SERVICE . SERVICES DISTINGUES** and a star of life is superimposed on the central maple leaf.

REVERSE

The centre shows the Royal Cypher EIIR, surmounted by a crown.

MOUNTING

A fleur-de-lis claw attaches to the top of the medal and to the bottom of a solid silver bar.

NAMING

The name of the recipient is engraved around the lower rim.

RIBBON

The gold ribbon is 32-mm wide, with three stripes consisting of dark blue (2-mm), 'Philadelphia orange' (2.3-mm wide), thin dark blue (2-mm), one on each edge and one centred. (Gold appears as two 6-mm stripes). A silver maple leaf is worn in undress to signify each bar.

DATES

The medal was created on 07 July 1994.

ISSUED

4,878 Medals	to August 2020
2,158 First Bars	to August 2020
292 Second Bars	to August 2020
7 Third Bars	to August 2009



ORDER of PRECEDENCE

This medal follows the Coast Guard Exemplary Service Medal and precedes the Peace Officer's Exemplary Service Medal.



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¹¹ Chief of the Hamilton Ambulance Service, Honorary Colonel Michael Sanderson, MStJ (shown wearing Honorary Lieutenant-Colonel's uniform of 12 (Vancouver) Field Ambulance at tope) and below in his BC Ambulance Service Uniform

PEACE OFFICER'S EXEMPLARY SERVICE MEDAL

TERMS



The medal was created to recognize peace officers who have served in an exemplary manner, characterized by good conduct, industry and efficiency.

(a) Recipients must have completed 20 years of exemplary service with one or more of the following organizations:

- the Canada Border Services Agency;
- the Departments of Citizenship and Immigration, Environment, Fisheries & Oceans;
- the Parks Canada Agency;
- or any other federal or provincial organization that employs peace officers and that is deemed eligible by the Advisory Committee.

(b) Recipients must have been employed as peace officers on or after September 22, 1998, and have completed 20 years of exemplary service, including at least 10 years served in the performance of duties involving potential risk.

The Medal may be awarded posthumously.

BARS

A person who has been awarded the medal is eligible to be awarded a bar in respect of each addition ten-year period of service in the peace services of Canada, after the twenty-year period in respect of which he or she was awarded the Medal, if that service is of such good standard as to warrant an award. The bar to the medal is a plain silver bar with a stylized maple leaf in the centre.

DESCRIPTION

A circular, silver medal, 36-mm in diameter. A single large maple leaf fits inside the flat outer band and is attached to it at ten points such that there are opening in the medal.

OBVERSE

Running around the outer band are the words

EXEMPLARY SERVICE . SERVICES DISTINGUÉS

with a shield set on a star on the maple leaf

REVERSE

The centre shows the Royal Cypher EIIR, surmounted by a crown.

MOUNTING

A fleur-de-lis claw attaches to the top of the medal and to the bottom of a solid silver bar.

NAMING

The name of the recipient is engraved around the lower rim.

RIBBON

A band of dark blue at the outer edge, flanked by a narrower band of light blue and then a band of gold with a single wide band of green at the centre.

A silver maple leaf is worn in undress to signify each bar.

DATES

The medal was created on 22 June 2004.

ISSUED

5,956	Medals	to August 2020	
2,607	First Bars	to August 2020	
85	Second Bars	to August 2020	
1	Third Bar	to August 2020	(Mohamed Ali, Mississauga, Ontario)

ORDER of PRECEDENCE

This medal follows the Emergency Medical Services Exemplary Service Medal and precedes the Queen’s Medal for Champion Shot of the Canadian Forces.

¹²



¹² Peace Officer Dave Lowe, CD – Lieutenant-Colonel Dave Lowe, CD, Commanding Officer, 12 (Vancouver) Field Ambulance wearing the Peace Officer Exemplary Service Medal – last photo shows Dave after receiving his Diamond Jubilee Medal

List of Eligible Organizations

This list, as part of Subsection 4 of the *Regulations Governing the Award of the Peace Officer Exemplary Service Medal (POESM)*, is amended as new organizations are added to the program. Member organizations can submit nominations for the POESM Medal or bar **up to five years prior to the date indicated**, when the respective organization joined the program. Nominees must also meet all other eligibility criteria, as stated in the Regulations.

1. Canada Border Services Agency (June 2004);
2. Department of Citizenship and Immigration (June 2004);
3. Department of the Environment (June 2004);
4. Department of Fisheries and Oceans (June 2004);
5. Parks Canada Agency (June 2004);
6. The Alberta Solicitor General and Public Security – Sheriffs Branch (August 2008);
7. Manitoba Sheriffs Service – Officers (August 2008);
8. British Columbia Court Services Branch - Ministry of the Attorney General - Sheriff Services Division (August 2008);
9. Québec Department of Public Safety - Policing Affairs Branch - Special Constables and Bodyguards (August 2008);
10. Ontario Ministry of Natural Resources - Provincial Enforcement Branch - Conservation Officers (August 2008);
11. Ontario Provincial Police – Special Constables (August 2008);
12. Ontario Ministry of Transportation – Enforcement Officers (October 2008);
13. Contrôleurs routiers du Québec – Highway Controllers (October 2008);
14. British Columbia Ministry of Environment – Conservation Officers (October 2008);
15. Yukon Ministry of Environment – Conservation Officers (January 2009);
16. Quebec National Assembly – Special Constables (July 2009);
17. Saskatchewan Ministry of Environment – Conservation Officers (August 2010);
18. Manitoba Conservation – Operations Division- Natural Resources Officers (January 2011);
19. Ministry of the Environment, Conservation and Parks - Provincial Officers (April 2011);
20. Royal Canadian Mounted Police (RCMP) - Auxiliary Constables (June 2011);
21. Ontario Provincial Police – Special Constables – Court Officers (April 2012);
22. Prince Edward Island Department of Environment, Labour and Justice – Conservation Officers (November 2012);
23. Quebec Wildlife Protection – Conservation Officers (November 2012);
24. Alberta Justice and Solicitor General - Alberta Fish and Wildlife Officer (December 2012);
25. Alberta Justice and Solicitor General - Commercial Vehicle Enforcement Branch Officers (January 2013);
26. Saskatchewan Ministry of Justice – Sheriffs and Deputy Sheriffs (October 2013);
27. GO Transit – Transit Safety Officers (November 2013);
28. Nova Scotia Department of Justice - Sheriff Services (January 2015);
29. Prince Edward Island Sheriff Services Sheriff and Deputy Sheriff (January 2015);
30. New Brunswick Department of Public Safety - Special Constables (January 2015);
31. British Columbia Legislative Assembly Protective Services - Special Constables (January 2015);
32. New Brunswick Sheriff Services – Department of Justice - Sheriff Services (August 2015);
33. Ontario Legislative Assembly – Legislative Protective Service - Special Constables (August, 2015);
34. Peel Regional Police – Special Constables – Prisoner Escort Officer Supervisor (August 2016);
35. Peel Regional Police – Special Constables – Prisoner Escort Officers (August 2016);
36. Peel Regional Police – Special Constables – Court Liaison Officers (August 2016);
37. Peel Regional Police – Special Constables – Process Server (August 2016);
38. Brantford Police Service – Special Constables (August 2016);
39. Lakeland District Protective Services – Special Constables / Municipal Constables (August 2016);
40. Toronto Police Service – Court Officers (August 2016);
41. Vancouver Police Department – Traffic Authority (August 2016);
42. Vancouver Police Department – Jail Guards (August 2016);
43. Cornwall Community Police Service – Special Constables (August 2016);
44. Durham Regional Police Service – Special Constables (August 2016);
45. Durham Regional Police Service – Auxiliary Officers (August 2016);

46. Midland Police Service – Special Constables (August 2016);
47. Greater Sudbury Police Service – Special Constables – Court Security Officers (August 2016);
48. Regional municipality of Wood Buffalo – Municipal Law Enforcement and RCMP Support Services Department – Municipal Law Enforcement Officers (August 2016);
49. Brockville Police Service – Special Constables (August 2016);
50. Peterborough Police Service – Special Constables - Court Services (August 2016);
51. City of Colwood Municipal Bylaw Enforcement – Municipal Bylaw Enforcement Officers (August 2016);
52. Medicine Hat Police service – Community Peace Officers (August 2016);
53. Belleville Police Service – Special Constables (August 2016);
54. York Regional Police – Special Constables (August 2016);
55. Newfoundland and Labrador Office of the High Sheriff – Deputy Sheriff (August 2016);
56. Niagara Regional Police Service – Special Constables (August 2016);
57. Niagara Regional Police Service –Auxiliary Officers (August 2016);
58. Ottawa Police Service - Special Constables (November 2016)
59. Barrie Police Service – Special Constables (November 2016);
60. Commission de la Capitale Nationale – Agents de conservation (Novembre 2016);
61. London Police Service – Special Constables (November 2016);
62. London Police Service – Court Prisoner Security and Summon Servers (November 2016);
63. Halton Regional Police Service – Special Constables (November 2016);
64. Halifax Regional Police – Booking Technicians (November 2016);
65. University of Guelph Campus Police – Special Constables (November 2016);
66. Victoria Police Dept. – Special Constables (November 2016);
67. City of Pointe-Claire (December 2019);
68. Toronto Community Housing Corporation (THC) (December 2019);
69. City of Langford (December 2019);
70. Toronto Transit Commission (TTC) (December 2019);
71. Hamilton Police Service (December 2019);
72. Municipal District of Taber Regional Community Peace Officer Program (December 2019);
73. Strathcona County Enforcement Services (December 2019);
74. Chatham-Kent Police Service (December 2019);
75. McMaster University Security Services (December 2019);
76. Foothills County (December 2019);
77. Clearwater County (December 2019);
78. South Simcoe Police Service (December 2019);
79. Delta Police Department (December 2019);
80. Alberta Association of Community Peace Officers (December 2019);
81. Carleton University Special Constables (May 2021);
82. Guelph Police Service (May 2021);
83. Niagara Parks Police (May 2021);
84. Town of Okotoks Municipal Enforcement (May 2021);
85. Wilfrid Laurier Special Constables (May 2021);
86. Windsor Police Service (May 2021);
87. City of Kawartha Lakes Police Service (May 2021);
88. Sturgeon County Protective Services (May 2021);
89. Waterloo Regional Police Service (May 2021);
90. Peterborough Auxiliary Police Unit (May 2021);
91. Calgary Transit (November 2022);
92. City of Mississauga (November 2022);
93. City of Port Alberni (November 2022);
94. County of Vermillion River Peace Officer Program (November 2022);
95. Toronto Police Service—District Special Constables (November 2022).

Canadian Forces Decoration Photos

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¹³ Rear Admiral Nigel S. Greenwood, CMM, CD – Captain(N) Corrigan, CD – Colonel Bigaouette, MSM, CD – Lieutenant-Colonel Shane McArthur, CD
 CPO1 Pete Caza, CD NAVRES Chief Petty Officer – CWO Tom Harrison, CD – CWO Coxall, MMM, CD – CPO1 Spinelli, MMM, CD, HMCS Vancouver
 HMCS Discovery's Lieutenant Jeff Otto, CD, RCN; Petty Officer 2nd Class Scott Lorette, CD, RCN; Petty Officer 1st Class Rod Tulette, CD, RCN (Coxswain);
 Sub-Lieutenant Cathy Cartwright, CD, RCN and Lieutenant Des Doyle, CD, RCN (all wearing the CD)